

THE FOLLOWING ORDINANCE WAS MOVED FOR INTRODUCTION BY COUNCIL MEMBER _____; SECONDED FOR INTRODUCTION BY COUNCIL MEMBER _____; MOVED FOR ADOPTION BY COUNCIL MEMBER _____; AND SECONDED FOR ADOPTION BY COUNCIL MEMBER _____

ORDINANCE NO. 23-12

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MANDEVILLE AMENDING AND ADOPTING THE PAY SCALE OF THE MANDEVILLE POLICE EMPLOYEES' CIVIL SERVICE SYSTEM AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, the City Council must approve changes to police employees' pay scales and related pay items by ordinance; and

WHEREAS, the City Council desires to adopt the amended pay scale for the Municipal Police Employees' Civil Service system to include the position of Dispatch Supervisor; and

WHEREAS the City of Mandeville's Municipal Police Employees' Civil Service Board has adopted the job classification, position description, and pay scale on March 21, 2023; and

NOW, THEREFORE BE IT ORDAINED that the City Council of the City of Mandeville that the pay plan format be amended as set forth in "Exhibit A".

BE IT FURTHER ORDAINED that the City Council of the City of Mandeville hereby adopts the amended pay plan as set forth in "Exhibit A" ordinance to be effective upon signature of the Mayor.

BE IT FURTHER ORDAINED that the Clerk of this Council be and she is hereby authorized and empowered to take any and all actions which she, in the exercise of her discretion, deems necessary to promulgate the provisions of this ordinance.

The ordinance being submitted to a vote, the vote thereon was as follows:

AYES:

NAY:

ABSTENTIONS:

ABSENT:

and the ordinance was declared adopted this ____ Day of _____, 2023.

Kristine Scherer
Clerk of Council

Rick Danielson
Council Chairman

SUBMITTAL TO MAYOR

The foregoing Ordinance was **SUBMITTED** by me to the Mayor of the City of Mandeville this ____ day of _____, 2023 at ____ o'clock __.m.

CLERK OF COUNCIL

APPROVAL OF ORDINANCE

The foregoing Ordinance is by me hereby **APPROVED**, this ____ day of _____, 2023 at ____ o'clock __.m.

CLAY MADDEN, MAYOR

VETO OF ORDINANCE

The foregoing Ordinance is by me hereby **VETOED**, this ____ day of _____, 2023, at ____ o'clock __.m.

CLAY MADDEN, MAYOR

RECEIPT FROM MAYOR

The foregoing Ordinance was **RECEIVED** by me from the Mayor of the City of Mandeville this ____ day of _____, 2023 at ____ o'clock __.m.

CLERK OF COUNCIL

City of Mandeville
Proposed Pay Matrix - Municipal Police Employees

Functional Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Assistant Chief	36.93	37.67	38.42	39.19	39.97	40.77	41.59	42.42	43.27	44.13	45.01	45.91	46.83	47.77	48.72	49.70	50.69	51.71	52.74	53.80	54.87	55.97	57.09	58.23	59.40
Captain	33.33	33.99	34.67	35.37	36.07	36.80	37.53	38.28	39.05	39.83	40.63	41.44	42.27	43.11	43.97	44.85	45.75	46.67	47.60	48.55	49.52	50.51	51.52	52.55	53.60
Chief, Evidence	18.96	18.79	19.10	19.49	19.88	20.27	20.68	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23	26.75	27.29	27.83	28.39	28.96	29.54
Chief, Police	16.26	16.58	16.91	17.25	17.60	17.95	18.31	18.67	19.05	19.43	19.82	20.21	20.62	21.03	21.45	21.88	22.32	22.76	23.22	23.68	24.16	24.64	25.13	25.63	26.15
Dispatcher	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.14	24.62	25.11	25.61	26.12	26.65	27.18	27.72	28.28	28.84	29.42	30.01	30.61	31.22	31.85	32.48
Dispatch Supervisor	22.20	22.64	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65	34.32	35.01	35.71
Facilities/Fleet Manager	15.70	16.02	16.34	16.67	17.00	17.34	17.69	18.04	18.40	18.77	19.14	19.53	19.92	20.32	20.72	21.14	21.56	21.99	22.43	22.88	23.34	23.81	24.28	24.77	25.26
Human Resources Assistant	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.22	29.81	30.40	31.01	31.63	32.26	32.91	33.57	34.24	34.92	35.62	36.33
Human Resources Director	38.64	39.42	40.20	41.01	41.83	42.66	43.52	44.39	45.28	46.18	47.11	48.05	49.01	49.99	50.99	52.01	53.05	54.11	55.19	56.30	57.42	58.57	59.74	60.94	62.15
Information Technology Manager	39.25	40.03	40.83	41.65	42.48	43.33	44.20	45.08	45.98	46.90	47.84	48.80	49.77	50.77	51.78	52.82	53.88	54.95	56.05	57.17	58.32	59.48	60.67	61.89	63.13
Lieutenant	18.92	18.88	19.46	30.05	30.65	31.26	31.89	32.53	33.18	33.84	34.52	35.21	35.91	36.63	37.36	38.11	38.87	39.65	40.44	41.25	42.08	42.92	43.78	44.65	45.55
Officer	22.20	22.64	23.09	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.71	29.29	29.87	30.47	31.08	31.70	32.34	32.98	33.64	34.32	35.00	35.70
Secretary, Police	19.09	19.48	19.87	20.26	20.67	21.08	21.50	21.93	22.37	22.82	23.28	23.74	24.22	24.70	25.19	25.70	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71
Sergeant	25.81	26.32	26.85	27.39	27.94	28.49	29.06	29.65	30.24	30.84	31.46	32.09	32.73	33.39	34.05	34.73	35.43	36.14	36.86	37.60	38.35	39.12	39.90	40.70	41.51