

THE FOLLOWING ORDINANCE WAS MOVED FOR INTRODUCTION BY COUNCIL MEMBER _____; SECONDED FOR INTRODUCTION BY COUNCIL MEMBER _____;

ORDINANCE NO. 22-24

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MANDEVILLE TO APPROVE THE PAY SCALE RELATIVE TO COMPENSATION PLAN OF THE MUNICIPAL POLICE CIVIL SERVICE EMPLOYEES OF THE CITY OF MANDEVILLE AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS Section 3 (B)(2) of legislative Act 84-164 mandates the City Council of the City of Mandeville approve the compensation plan for positions within the Police Classified Civil Service;

WHEREAS the City of Mandeville's Municipal Police Employees' Civil Service Board desires to amend the pay scale of the Municipal Police Employees of the City of Mandeville as shown by Exhibit "A" attached hereto and made part of this ordinance; and

WHEREAS the Administration desires to amend the pay scale of the Municipal Police Employees of the City of Mandeville as shown by Exhibit "A" attached hereto and made part of this ordinance; and

WHEREAS the Personnel/Human Resources Director recommends approval of the pay scale of the Municipal Police Employees of the City of Mandeville as shown by Exhibit "A" attached and made a part hereto; and

WHEREAS the City of Mandeville's Municipal Police Employees' Civil Service Board approves the Personnel Policies relative to the pay scale of the City of Mandeville's Municipal Police Employees' as shown in Exhibit "A"; and

WHEREAS the Administration recommends to the City Council that the Personnel Policies relative to the pay scale of the City of Mandeville's Municipal Police Employees' be amended as shown in Exhibit "A"; and

NOW, THEREFORE, BE IT ORDAINED that the Personnel Policies relative to the pay scale of the Municipal Police Civil Service Employees of the City of Mandeville be amended as set out on Exhibit "A" attached and made a part hereto; and,

NOW THEREFORE, BE IT FURTHER ORDAINED that this ordinance shall be effective on the first day of the payroll period following the Mayor of the City of Mandeville's approval; and

NOW THEREFORE, BE IT FURTHER ORDAINED that the Clerk of this Council be and she is hereby authorized and empowered to take any and all actions which she, in the exercise of her discretion, deems necessary to promulgate the provisions of this ordinance.

The ordinance being submitted to a vote, the vote thereon was as follows:

- AYES:
- NAY:
- ABSTENTIONS:
- ABSENT:

and the ordinance was declared adopted this ____ Day of _____, 2022

 Kristine Scherer
 Clerk of Council

 Rick Danielson
 Council Chairman

SUBMITTAL TO MAYOR

The foregoing Ordinance was **SUBMITTED** by me to the Mayor of the City of Mandeville this ____ day of _____, 2022 at ____ o'clock __.m.

CLERK OF COUNCIL

APPROVAL OF ORDINANCE

The foregoing Ordinance is by me hereby **APPROVED**, this ____ day of _____, 2022 at ____ o'clock __.m.

L. Clay Madden, MAYOR

VETO OF ORDINANCE

The foregoing Ordinance is by me hereby **VETOED**, this ____ day of _____, 2022, at ____ o'clock __.m.

L. Clay Madden, MAYOR

RECEIPT FROM MAYOR

The foregoing Ordinance was **RECEIVED** by me from the Mayor of the City of Mandeville this ____ day of _____, 2022 at ____ o'clock __.m.

CLERK OF COUNCIL

CERTIFICATE

I, THE UNDERSIGNED Clerk of the City Council of the City of Mandeville do hereby certify that the foregoing is a true and correct copy of an ordinance adopted by the City Council of the City of Mandeville at a duly noticed, called and convened meeting of said City Council held on the ____ day of _____, 2022 at which a quorum was present and voting. I do further certify that said Ordinance has not thereafter been altered, amended, rescinded, or repealed.

WITNESS MY HAND and the seal of the City of Mandeville this ____ day of _____, 20____.

CLERK OF COUNCIL

City of Mandeville
Proposed Pay Matrix - Municipal Police Employees

Functional Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Assistant Chief	36,93	37,67	38,42	39,19	39,97	40,77	41,59	42,42	43,27	44,13	45,01	45,91	46,83	47,77	48,72	49,70	50,69	51,71	52,74	53,80	54,87	55,97	57,09	58,23	59,40
Captain	33,33	33,99	34,67	35,37	36,07	36,80	37,53	38,28	39,05	39,83	40,63	41,44	42,27	43,11	43,97	44,85	45,75	46,67	47,60	48,55	49,52	50,51	51,52	52,55	53,60
Clerk, Evidence	18,36	18,73	19,10	19,49	19,88	20,27	20,68	21,09	21,52	21,95	22,38	22,83	23,29	23,75	24,23	24,71	25,21	25,71	26,23	26,75	27,29	27,83	28,39	28,96	29,54
Clerk, Police	16,26	16,58	16,91	17,25	17,60	17,95	18,31	18,67	19,05	19,43	19,82	20,21	20,62	21,03	21,45	21,88	22,32	22,76	23,22	23,68	24,16	24,64	25,13	25,63	26,15
Dispatcher	20,20	20,60	21,01	21,43	21,86	22,30	22,74	23,20	23,66	24,14	24,62	25,11	25,61	26,12	26,65	27,18	27,72	28,28	28,84	29,42	29,91	30,01	30,61	31,22	31,85
Facilities/Fleet Manager	15,70	16,02	16,34	16,67	17,00	17,34	17,69	18,04	18,40	18,77	19,14	19,53	19,92	20,32	20,72	21,14	21,56	21,99	22,43	22,88	23,34	23,80	24,28	24,77	25,26
Human Resources Assistant	22,59	23,04	23,50	23,97	24,45	24,94	25,44	25,95	26,47	26,97	27,50	28,09	28,65	29,22	29,81	30,40	31,01	31,63	32,26	32,91	33,57	34,24	34,92	35,62	36,33
Human Resources Director	38,64	39,42	40,20	41,01	41,83	42,66	43,52	44,39	45,28	46,18	47,11	48,05	49,01	49,99	50,99	52,01	53,05	54,11	55,19	56,30	57,42	58,57	59,74	60,94	62,15
Information Technology Manager	39,25	40,03	40,83	41,65	42,48	43,33	44,20	45,08	45,98	46,90	47,84	48,80	49,77	50,77	51,78	52,82	53,88	54,95	56,05	57,17	58,32	59,48	60,67	61,89	63,13
Lieutenant	28,32	28,88	29,46	30,05	30,65	31,26	31,89	32,53	33,18	33,84	34,52	35,21	35,91	36,63	37,36	38,11	38,87	39,65	40,44	41,25	42,08	42,92	43,78	44,65	45,55
Officer	22,20	22,64	23,09	23,56	24,03	24,51	25,00	25,50	26,01	26,53	27,06	27,60	28,15	28,71	29,29	29,87	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70
Secretary, Police	19,09	19,48	19,87	20,26	20,67	21,08	21,50	21,93	22,37	22,82	23,28	23,74	24,22	24,70	25,19	25,70	26,21	26,74	27,27	27,82	28,37	28,94	29,52	30,11	30,71
Sergeant	25,81	26,32	26,85	27,39	27,94	28,49	29,05	29,65	30,24	30,84	31,46	32,09	32,73	33,39	34,05	34,73	35,43	36,14	36,86	37,60	38,35	39,12	39,90	40,70	41,51

