

Current COLA Policy

4.04A (Police manual) & 4.04A (Non-police manual)

A cost of living pay scale adjustment shall be proposed in the City's annual budget each fiscal year. The proposed cost-of-living increase shall reflect the cost-of-living increase decided upon during the previous year by the Social Security Administration. Any adjustment made to the pay scale will be effective for the first payroll where the pay period starts after the new fiscal year.

Proposed COLA Policy (Non-Police, 4.04A)

A cost-of-living pay scale adjustment shall be proposed in the City's annual budget each fiscal year. The proposed cost-of-living increase shall be recommended by the Municipal Employees' Civil Service Board to the Administration and the City Council after a joint meeting of the Municipal Employees' Civil Service Board and the City Council with consideration given to the cost-of-living increase decided upon during the previous year by the Social Security Administration and financial information provided by the Mayor and the Finance Director of the City of Mandeville. The joint meeting shall be held no later than sixty (ninety?) days before the end of the fiscal year. In the event the proposed cost of living increase is less than 2%, the Municipal Employees' Civil Service Board has the option to waive the requirement of the joint meeting. Any adjustment made to the pay scale will be effective for the first payroll where the pay period starts after the new fiscal year.

Proposed COLA Policy (Police, 4.04A)

A cost-of-living pay scale adjustment shall be included in the City's annual budget each fiscal year. The cost-of-living increase shall be set by the Municipal Police Employees' Civil Service Board after a joint meeting of the Municipal Police Employees' Civil Service Board and the City Council with consideration given to the cost-of-living increase decided upon during the previous year by the Social Security Administration and financial information provided by the Mayor and the Finance Director of the City of Mandeville. The joint meeting shall be held no later than sixty (ninety?) days before the end of the fiscal year. In the event the proposed cost of living increase is less than 2%, the Municipal Police Employees' Civil Service Board has the option to waive the requirement of the joint meeting. Any adjustment made to the pay scale will be effective for the first payroll where the pay period starts after the new fiscal year.