

Great News

For plan years in 2025, the rollover feature on the Health FSA allows up to \$660 to roll to the new plan year. Now you have more reasons to take advantage of a Health FSA.

Here's how it works:



On the last day of your plan year, any balance in your Health FSA up to \$660 is rolled over into the new plan year. You don't need to request this be done. It will happen automatically.



If you have rollover funds but don't enroll in the new plan year, we will open an account for you with your rollover funds.



Funds rolled over can be used at any time during the new plan year while you are enrolled in the Health FSA.



You can elect the annual employer maximum in the new plan year and the \$660 rollover monies will be added in addition to this amount.



At the end of the plan year is a 90-day runout period that allows you to still submit claims that were incurred during the prior plan year. If you submit a claim for the prior plan year during the runout period and we need to use all or a portion of your rollover funds to pay it, we will automatically move back the rollover funds needed and pay the claim.



Questions?

Contact the Voya Financial Consumer Services Team at (833) 232 - 4673.

Flexible Spending Accounts offered by Voya Benefits Company, LLC (in New York, doing business as Voya BC, LLC).

This highlights some of the benefits of a Flexible Spending Account. If there is a discrepancy between this material and the plan documents, the plan documents will govern. Subject to any applicable agreements, Voya and its subcontractors reserve the right to amend or modify the services at any time.

The amount saved in taxes will vary depending on the amount set aside in the account, annual earnings, whether or not Social Security taxes are paid, the number of exemptions and deductions claimed, tax bracket and state and local tax regulations. Check with a tax advisor for information on whether your participation will affect tax savings. None of the information provided should be considered tax or legal advice.

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